



Diversity, Equity, and Inclusion

As an all-volunteer council chartered by the City of Dayton to represent the approximately 1,100 residents within our boundaries, Historic South Park, Inc. (HSPI) knows from experience that embracing diversity, equity and inclusion (DEI) makes our organization stronger and benefits everyone in the South Park neighborhood. No matter where you're from, no matter who you are, we're glad you're our neighbor. We believe:

Diversity benefits everyone

The presence of differences among people in South Park enrich our neighborhood social fabric, our volunteer teams, and team leadership. We recognize that such differences include race, gender, religion, political perspective, sexual orientation, ethnicity, (dis)abilities, and more.

Equity gives access to all

Knowing the goal for equity is to promote justice, impartiality and fairness, HSPI meetings are public and open to all neighbors. The council's decision-making process is also public and transparent. Everyone has the same opportunity to volunteer, bring ideas (e.g. our Community Garden, Pride Parade & Picnic), and form new committees to those ends.

Inclusion makes people welcome

HSPI volunteers strive to support a welcoming neighborhood where everyone is valued, respected and treated with dignity. We are open to people's perspectives that may be different from ours. Everyone is valued and has the same chance to contribute to neighborhood improvement.